



## Inspection Report for

**Cywion Bach**

**Yr Hen Ysgol  
Idole  
Carmarthen  
SA32 8DD**

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**Date Inspection Completed**

02/12/2021

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## About Cywion Bach

Type of care provided	Children's day care Full day care
Registered Provider	Cywion Bach Ltd
Maximum number of registered places	48
Language of the service	Welsh
Date of previous Care Inspectorate Wales inspection	29 January 2021
Is this a Flying Start service?	No
Does this service provide the Welshlanguage Active Offer?	Yes. The service provides an 'Active Offer' of the Welsh language. It anticipates, identifies, and meets the Welsh language and cultural needs of people who use, or may use, the service.

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## Summary

This was a focused inspection, and for that reason, we have not considered the themes fully on this occasion.

Children have very good opportunities to develop their independence skills which enables them to do things for themselves successfully and solve problems well, in order to develop creatively and experiment. They love playing with their friends and have an abundance of opportunities to develop through play.

Care staff understand the policies and procedures in order to ensure that children are safe and healthy. They understand their responsibilities to safeguard children. Care staff interact very well with the children and supervise very carefully. There is a very close relationship between the care staff and the children. They know the children very well and respect their wishes and their likes and dislikes.

The environment is safe and very suitable for the children's needs.

The responsible individual has a strong vision, and they collaborate and communicate very closely with the parents and guardians to successfully meet the children's needs. They are proactive and act promptly, placing the children's welfare at the centre of their decisions.

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## Well-being

As this was a focused inspection, we have not considered this theme fully.

Children are enthusiastic and show an interest in their play and learning. They enjoy a good variety of interesting opportunities both indoors and outdoors. For example, whilst playing in the woods, the children were smiling nicely whilst playing together on the swings.

Children have good opportunities to develop their independence skills which enables them to do things for themselves successfully and solve problems well, in order to develop creatively, experiment and be imaginative. Children were concentrating well whilst building a tall tower with blocks, enjoying exploring the outdoor forest school area and responding well to praise.

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## Care and Development

As this was a focused inspection, we have not considered this theme fully.

The care staff supervise the children well. Priority is given to safeguarding and most of the care staff understand their responsibilities to thoroughly protect the children. Almost every practitioner fully understands the policies and have consistently implemented them and promote healthy lifestyles, physical activities, safety, and personal well-being. The majority of care staff record and manage risks pro-actively and effectively. Without exception, the staff who responded to our questionnaire praised the support they receive from the people who run the service.

Children speak or express themselves exceptionally well as the care staff interact well with them and give an effective and meaningful responsive which expands the children's understanding. The language of the home is celebrated and promoted effectively.

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## The Environment

As this was a focused inspection, we have not considered this theme fully.

The people who run the nursery have effective procedures and policies in place to ensure that everyone understands their responsibilities to ensure the safety and well-being of the children. The responsible individual has ensured that the care staff have completed health and safety training in order to further develop their understanding.

The people who run the nursery ensure that the indoor and outdoor environment is safe and in good condition. The responsible individual has ensured that further measures are in place to ensure that the gates are completely safe, effective risk assessments are in place and the care staff follow them.

The people who run the nursery organise regular cleaning procedures that reflect good hygiene practices. Their good risk management practices reduce risks to the health and safety of children. For example, at the entrance, all visitors have COVID-19 checks and record their attendance and contact details before they can enter.

The people who run the nursery ensure that the environment offers experiences for the children to see the connection between the concepts that they explore and real life and their experiences. They have invested in a compost toilet that supports the brilliant forest area which offers many opportunities for the children to develop their creative skills. They also keep animals such as pigs and chickens and have the opportunity to visit the farm. All of this offers the children opportunities to develop their wider understanding of the world around them.

## Leadership and Management

As this was a focused inspection, we have not considered this theme fully.

The people who run the nursery have a strong vision and they share that vision with the children's parents and carers. They consistently review their policies and their statement of purpose. They succeed to ensure that everyone who works in the nursery implements their policies on a daily basis. They immediately respond if improvements are needed in the service to ensure the safety of children. They now comply with the regulations and often exceed the National Minimum Standards. However, although there are records available for staff bringing the children to school, a few records have not been completed promptly. The people who run the nursery notify CIW about any notifiable incidents.

The people who run the nursery manage the care staff and ensure they are deployed in an organised manner in order to satisfy the staffing ratios and fully meet the needs of the children. The people who run the nursery conduct appropriate checks on staff before they start and follow suitable recruitment procedures, and these now include students and volunteers and temporary members of staff.

The partnerships are strong. The people who run the nursery ensure that information about the children is shared with parents daily. They also share e-mails with parents and carers about special events or holidays. The parents of the children who use this setting praise the service very much. They told us that they are delighted with the care provided by the nursery.



## Recommendations to meet with the National Minimum Standards

Manually add R1, R2 etc. and the wording required. These are not regulations, but national minimum standards.

R1. Ensure that records of collecting children from school are always completed promptly.

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### Summary of Non-compliance

Status	What each means
<b>New</b>	This non-compliance was identified at the inspection.
<b>Reviewed</b>	Compliance was reviewed at this inspection but was not achieved. The target date for compliance is in the future and will be tested at next inspection.
<b>Not Achieved</b>	Compliance was tested at this inspection but was not achieved.
<b>Achieved</b>	Compliance was tested at this inspection and was achieved.

We respond to non-compliance with regulations where poor outcomes for people, and/or risk to people's well-being, are identified by issuing Priority Action Notice(s).

The provider must take immediate steps to address this and make improvements. Where providers fail to act by the target date, we may escalate the matter to an Improvement and Enforcement Panel.

### Priority Action Notice

Regulation	Summary	Status
N/A	No non-compliance of this type was identified at the inspection	N/A
20	The responsible individual has not ensured that children are closely supervised at all times.	Achieved

Where we find non-compliance with regulations but no immediate or significant risk for people using the service is identified, we highlight these as Areas for Improvement.

We expect the provider to take action to rectify this and we will follow this up at the next inspection. Where the provider has failed to make the necessary improvements, we will escalate the matter by issuing a Priority Action Notice.

### Areas for Improvement

Regulation	Summary	Status
N/A	No non-compliance of this type was identified at the inspection	N/A
28	The Responsible Individual has failed to ensure that all suitability checks are in place for volunteers/students and occasional staff members.	Achieved
31	The Responsible Individual failed to notify CIW of staff changes within the given timescale.	Achieved

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