



Inspection Report

Georgie Porgie`s Tir Morfa

**Tir Morfa School
Marine Drive
Sandfields
Port Talbot
SA12 7NN**

Mae'r adroddiad hwn hefyd ar gael yn Gymraeg

This report is also available in Welsh



Date Inspection Completed

03/07/2024

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About Georgie Porgie`s Tir Morfa

Type of care provided	Children`s Day Care Full Day Care
Registered Person	Gemma Williams Caralyn George
Registered places	50
Language of the service	Both
Previous Care Inspectorate Wales inspection	19 January 2022
Is this a Flying Start service?	Yes
Does this service promote Welsh language and culture?	This service does not provide an 'Active Offer' of the Welsh language and does not demonstrate a significant effort to promoting the use of the Welsh language and culture.

Summary

This was a focused inspection primarily to consider aspects of the Care and Development and Leadership and Management themes. We have not therefore considered themes in full.

Children are content and settled. They can make choices in their play and have positive relationships with staff. Staff speak to children in a kind and caring way and support them well during their time at nursery.

The nursery is secure, clean, and light providing a suitable environment for children to play and learn. There is a sufficient variety and number of resources and equipment to support children's learning and development.

Overall, leaders have effective systems in place to ensure the smooth running of the nursery. They take appropriate steps in response to incidents and react in a positive way to feedback. Leaders strive to provide a quality service.

Well-being

As this was a focused inspection, we have not considered this theme in full.

Children are content and settled at the nursery. They can make decisions about what they do and choose what they want to play with. They freely explore their indoor environment and have good opportunities to play outside in the fresh air.

Children are confident and have positive relationships with staff and each other. They know and follow the routines of the nursery, listening well when asked to tidy up or wash their hands for snack or lunch.

Children behave and interact well. They play happily and cooperatively in small groups or alongside others as is appropriate for their stages of development. They chat together as they play or look to staff for support such as when building with connecting blocks.

Children engage well and enjoy their play. They have opportunities to learn and develop through the activities and experiences provided, including opportunities to develop their Welsh language skills. Nearly all children independently choose what they do from a good range of resources and equipment. For example, we saw children engage together in role play or create an individual picture at the paint easel. Children have extended periods when they can follow their own interests. This helps them develop concentration and perseverance as they lead their own play. Children also have opportunities to take part in adult led activities such as song time but children who do not want to join in can choose to continue playing with their chosen activity.

Children learn to do things for themselves successfully. For example, at lunch time children eat independently and manage the contents of their own lunchboxes. They help to tidy up and learn the importance of personal hygiene routines as they wash their hands before eating.

Care and Development

As this was a focused inspection, we have not considered this theme in full.

Overall, staff work well together to keep children safe and healthy. Staff are well qualified and there are enough with suitable paediatric first aid training. Leaders have suitable policies and procedures in place to ensure the smooth running of the nursery. However, some procedures were not sufficiently clear to successfully manage occasional incidents. Staff use an electronic app to communicate with parents about their child's day including informing them of any accidents their child may have. Overall, this system works well. However, leaders have recently strengthened their procedures about how they and staff record accidents and communicate with parents about this aspect of their child's day. They have carried out additional training with staff to ensure everyone knows what to do. Leaders have also put in place an additional risk assessment, although they have not updated it following further work on a gate in the outdoor environment. They are in the process of reviewing all their current risk assessments.

Staff are kind and caring and interact with children in a calm and positive manner. They support children in their play and extend learning by asking appropriate questions and discussions. Staff meet the individual needs of children well and leaders ensure they provide one to one support when needed.

Environment

As this was a focused inspection, we have not considered this theme in full.

The environment is secure and safe. There are effective systems for entering the building and staff ensure they record visitors to the nursery. The nursery is clean and bright with two connecting playrooms that provide ample space for children to move about and play. Children can access a large outdoor play area directly from the playrooms which has two distinct areas. One of these areas is currently not in use as leaders are awaiting the removal of some old equipment. Children are still able to play outdoors as they can access the other area via a connecting gate.

There are sufficient resources, equipment, and furniture both inside and outside that are suitable for the children using them and which support their play, learning, and development.

Leadership and Management

As this was a focused inspection, we have not considered this theme in full.

Leaders have a clear vision of what they want the nursery to achieve and strive to provide quality childcare. Overall, they provide policies and procedures that support the smooth and safe running of the nursery. Whilst leaders respond swiftly when accidents happen, occasionally they do not communicate sufficiently well with staff to ensure they can respond effectively to such occurrences. As a result, they have been unable sometimes to re-assure parents about the circumstances of accidents their children have had. Leaders make amendments to their practice, review safety arrangements, and ensure they provide information and training to staff about any changes. However, we found leaders had not notified Care Inspectorate Wales (CIW) about recent significant events. They had also not notified CIW about recent staff changes. Whilst no immediate action is needed, this is an area for improvement and we expect the provider to take action.

Summary of Non-Compliance

Status	What each means
New	This non-compliance was identified at this inspection.
Reviewed	Compliance was reviewed at this inspection and was not achieved. The target date for compliance is in the future and will be tested at next inspection.
Not Achieved	Compliance was tested at this inspection and was not achieved.
Achieved	Compliance was tested at this inspection and was achieved.

We respond to non-compliance with regulations where poor outcomes for people, and / or risk to people’s well-being are identified by issuing Priority Action Notice (s).

The provider must take immediate steps to address this and make improvements. Where providers fail to take priority action by the target date we may escalate the matter to an Improvement and Enforcement Panel.

Priority Action Notice(s)

Regulation	Summary	Status
N/A	No non-compliance of this type was identified at this inspection	N/A

Where we find non-compliance with regulations but no immediate or significant risk for people using the service is identified we highlight these as Areas for Improvement.

We expect the provider to take action to rectify this and we will follow this up at the next inspection. Where the provider has failed to make the necessary improvements we will escalate the matter by issuing a Priority Action Notice.

Area(s) for Improvement

Regulation	Summary	Status
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31	The provider must ensure they notify Care Inspectorate Wales of any significant event as set out in regulations as soon as is reasonably practicable but not later than 14 days after the event.	New
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Where we find the provider is not meeting the National Minimum Standards for Regulated Child Care but there is no immediate or significant risk for people using the service, we highlight these as Recommendations to Meet National Minimum Standards.

We expect the provider to take action to address these and we will follow these up at the next inspection.

National Minimum Standards	
Standard	Recommendation(s)
Standard 6 - Working in partnership with parents	Ensure new practice relating to the completion of accident records and communication with parents is fully embedded.
Standard 24 - Safety	Ensure risk assessments are working documents and updated as needed in a timely manner.

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