



Inspection Report

Coed Derw Day Nursery

**Unit 24 Stradey Business Centre
Mwrwg Road
Llangennech
Carmarthenshire
SA14 8YP**

Mae'r adroddiad hwn hefyd ar gael yn Gymraeg

This report is also available in Welsh



Date Inspection Completed

17/04/2024

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About Coed Derw Day Nursery

Type of care provided	Children's Day Care Full Day Care
Registered Provider	Coed Derw Ltd
Registered places	31
Language of the service	Both
Previous Care Inspectorate Wales inspection	22 February 2024
Is this a Flying Start service?	
Does this service promote Welsh language and culture?	This service does not provide an 'Active Offer' of the Welsh language and does not demonstrate a significant effort to promoting the use of the Welsh language and culture.

Summary

This was a focused inspection to consider some aspects of Care and Development and Leadership and Management. We have not therefore considered themes in full.

Children are happy and settled at the setting. They are forming positive attachments with staff and interact with one another confidently. They show enjoyment in their play.

Staff provide a range of activities that meet children's individual needs and abilities. Staff are kind and caring and very attentive towards children, especially when they are upset. Staff follow the setting's policies and procedures to ensure children's needs are met.

People who run the setting have made some changes to the operational plan to ensure children are safe and their needs are met. The responsible individual has ensured the setting meets most of the requirements of the National Minimum Standards (NMS) and the Regulations. As a result, The Priority Action notice has been closed and two Action for Improvements remain.

Well-being

As this was a focused inspection, we have not considered this theme in full.

Children express themselves confidently and have opportunities to make some choices for themselves. For example, children decide what resources they want to play with and where they want to play. They are forming positive attachments with staff as they are comfortable to approach them for reassurance and comfort.

Children behave well and are learning to share appropriately. Younger children play happily alongside each other and share resources. Children engage well and show interest in their play. For example, children are curious and smile as they play and run in the large garden area.

Children interact with one another confidently and enjoy each other's company. They engage with staff and smile at each other whilst playing. Children have good independence skills and make good attempts at putting on their coats and wellies before going outside to play.

Care and Development

As this was a focused inspection, we have not considered this theme in full.

Staff plan a range of appropriate and interesting activities for the children's ages and stage of development, including activities to support their imaginations and curiosity. Staff provide children with opportunities to have a free choice of activities, with a selection of areas of learning and resources that children can access independently. Staff give out safety messages to ensure children do not hurt themselves when they are looking out of the window. Staff follow setting's policies and procedures and have a good understanding of keeping children safe.

Staff are attentive and caring towards children and offer cuddles when they are upset. Parents told us that staff are lovely and kind and take exceptional care of their children. Staff show genuine care and empathy towards children who are upset or sad

Leadership and Management

As this was a focused inspection, we have not considered this theme in full.

People who run the setting have made changes to ensure they meet most of the National Minimum Standards and regulations. They ensure that their policies and procedures are implemented, and all staff members are aware of their content. However, people who run the setting told us they have a system in place to carry out supervisions and appraisals with staff. They also told us that any significant events will be notified via their online account. While no immediate action is required, this remains as an area for improvement, and we expect the provider to take action.

People who run the setting ensure the adult: child ratios are always maintained, and records of rotas and children's times show this. People who run the setting ensure all staff are deployed in a way, so that they meet staffing ratios and children's needs. These include unqualified staff who have been employed to focus on the record keeping which allows other staff to focus on the day-to-day care of the children.

People who run the setting maintain all required records, and these are now organised and stored safely. Leaders ensure staff always sign in and out of the building.

Summary of Non-Compliance

Status	What each means
New	This non-compliance was identified at this inspection.
Reviewed	Compliance was reviewed at this inspection and was not achieved. The target date for compliance is in the future and will be tested at next inspection.
Not Achieved	Compliance was tested at this inspection and was not achieved.
Achieved	Compliance was tested at this inspection and was achieved.

We respond to non-compliance with regulations where poor outcomes for people, and / or risk to people’s well-being are identified by issuing Priority Action Notice (s).

The provider must take immediate steps to address this and make improvements. Where providers fail to take priority action by the target date we may escalate the matter to an Improvement and Enforcement Panel.

Priority Action Notice(s)

Regulation	Summary	Status
N/A	No non-compliance of this type was identified at this inspection	N/A
27	The Responsible Individual must ensure that there is always sufficient staff present to care for the number of children present.	Achieved

Where we find non-compliance with regulations but no immediate or significant risk for people using the service is identified we highlight these as Areas for Improvement.

We expect the provider to take action to rectify this and we will follow this up at the next inspection. Where the provider has failed to make the necessary improvements we will escalate the matter by issuing a Priority Action Notice.

Area(s) for Improvement		
Regulation	Summary	Status
N/A	No non-compliance of this type was identified at this inspection	N/A
31	The Responsible Individual must ensure she notifies CIW of all significant events, in a timely manner.	Not Achieved
29	The Responsible Individual must ensure she conducts annual appraisals with all staff.	Not Achieved
30	The Responsible Individual must ensure that children and staff registers are always completed.	Achieved

Where we find the provider is not meeting the National Minimum Standards for Regulated Child Care but there is no immediate or significant risk for people using the service, we highlight these as Recommendations to Meet National Minimum Standards.

We expect the provider to take action to address these and we will follow these up at the next inspection.

National Minimum Standards	
Standard	Recommendation(s)
Standard 20 - Child protection	Ensure all persons looking after children at the setting, including agency staff, are able to confidently implement the child protection policy.
Standard 11 - Medication	Ensure medication logs clearly show time of last dose prior to child's attendance at the setting.

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